



## Combined Level A & B Training

In the past it was necessary to complete two separate British Psychological Society (BPS) accredited training programmes before you could build and interpret both ability and personality assessments. This could mean up to ten days training, split between two separate programmes.

In response to demand amongst busy HR professionals, Criterion Partnership has created the Combined Level A and Level B training course, a practical and succinct BPS accredited programme that will only take five days to complete both courses. A far more efficient use of your time I'm sure you'll agree.

### The learning objectives:

- Qualify for the British Psychological Society Certificates of Competence in Occupational Testing (Level A) and Personality Assessment (Level B).
- Become an expert in the application, scoring and interpretation of ability tests and personality questionnaires.
- Develop penetrating interview and feedback skills to assess personality effectively.
- Learn to tailor assessments to uniquely match the critical success factors and values of your business.
- Gain access to a wide range of psychometric ability test materials from Criterion Partnership and other test publishers.
- Gain access to the Criterion Attribute Library personality questionnaire from Criterion Partnership.

### Practical, no nonsense training

The Criterion Partnership Combined Level A & Level B course makes best use of your valuable time by focusing on developing in-depth, no nonsense practical techniques rather than making you sit through hours of theory. During the five days you will be exposed to a range of paper and online instruments available on the market, and complete case studies that simulate real-life business issues. You will gain practical experience in using these instruments as well as a real understanding of how they fit within other methods of assessment.

### Who will deliver the training?

Your course will be delivered and assessed by an experienced Business Psychologist with expertise and extensive personal experience of helping organisations and clients to meet their assessment needs. The course tutor will ensure you receive support and guidance in working towards becoming an expert user of ability and personality instruments, before, during and after the course.



### **How will my learning be assessed?**

- You will undertake both pre and post coursework, which will act as 'bookends' for the 5-day course.
- Rather than sit a formal exam, you will undertake continuous assessment for accreditation purposes.

### **When, where and how much?**

The in-house Combined Level A & Level B course can be run on an agreed date, at a location of your choice. The cost for 1-5 people is £8,500 (plus VAT and expenses). Cost for 6-10 people £11,900 (plus VAT and expenses). To book please contact us on 01273 734000 or at [letterbox@critterionpartnership.co.uk](mailto:letterbox@critterionpartnership.co.uk)