



# Trinity Exec

## Integrated online pre-interview assessment

### Overview

Trinity Exec enables users to pre-select candidates online for high-level roles, using one combined assessment measuring both aptitude & personality.

### About the tests

#### Trinity Exec Verbal Test:

- Evaluate whether given statements are true, false or impossible to say
- Test measures comprehension and basic verbal critical reasoning

#### Trinity Exec Numerical Test:

- Multiple-choice format
- Candidates permitted to use a pocket calculator
- Test measures numerical understanding and reasoning requiring candidates to perform numerical analyses

Both the verbal and numerical tests use reference materials relating to a fictitious website named 'Fairshare'. This common theme enables the test to be more engaging and realistic for your candidates.

#### Personality Questionnaire:

- Five point scale rating 'strongly agree – strongly disagree'
- Measures Interpersonal, Thinking and Emotional style

### Enhance the calibre of your shortlisted candidates

Trinity is ideal for pre-selection, enabling you to move an element of online psychometric assessment to the front of your recruitment process. This allows you to be more discerning in the choices you make when inviting candidates for face-to-face assessment. Test results are instantly and automatically interpreted online. A simple traffic light system flags each candidate's level of ability, when compared to others who have completed the assessment, providing a clear visual overview of all candidates. Candidates can then be sorted easily based on their overall performance in the aptitude tests, enabling you to sift quickly and efficiently.

### Interviewer friendly reports

Trinity produces a concise 3-page report on every candidate assessed. The first page describes the candidate's verbal and numerical aptitudes. The second page describes the candidate's personality, in key areas of behaviour and motivation. The final

WHAT IT MEASURES
Verbal high-level critical reasoning Numerical high-level critical reasoning Interpersonal style Thinking style Emotional style
SUITABLE FOR
Pre-selection
OCCUPATIONAL LEVEL
Graduates Managers Professionals
ADMINISTRATION
Online
TRAINING REQUIRED
None
TEST DURATION
The whole test takes approximately 30 minutes to complete Verbal – 16 items Numerical – 12 items Personality – 9 scales
RELATED PRODUCTS



page offers interview questions based on the candidate's online assessment – these questions are designed to further explore personality and values when interviewers meet candidates face-to-face. The reports use danger-zones and narrative text to clearly describe the strengths and concerns associated with each candidate's results.

Trinity Beta – for Mid-level roles  
CATO – Online aptitude test

### **A professional experience for candidates and assessors**

Applicants are provided with an easy to use and professional interface. Trinity is also quick and easy for you to set up – starting a new Trinity campaign takes less than 5 minutes! Candidates self-register, which means you don't need to spend time entering their personal details. Trinity has been developed to be a streamlined and integrated solution for both candidates and employers.

### **Case Studies**

A number of well known companies from various sectors including retail, financial institutions and the public sector are already using systems based on Trinity to assess their job applicants. Case studies on the Criterion Partnership website include Specsavers and British Gas Services.

### **Prices**

Trinity is charged at £25 plus VAT per candidate assessed, with no annual fee required. This cost includes the scoring, interpretation and report for each candidate.

### **Contact Us**

For further information or to place an order please contact Criterion Partnership on 01273 734000 or at [letterbox@critterionpartnership.co.uk](mailto:letterbox@critterionpartnership.co.uk)